

## **Bellville ISD**

### **TEA Recognized District**

*Each of the campuses have earned the following accountability rating for 2008-2009:*

*Bellville High School--"Recognized"*

*Bellville Jr. High School--"Exemplary"*

*O'Bryant Intermediate School--"Exemplary"*

*O'Bryant Primary School--"Exemplary"*

*West End Elementary School--"Exemplary"*

### **Home of the Brahmas**

#### **Learners today, Leaders tomorrow!**

***Where small town living is a way of life. Cowboys are still Cowboys, and children can still be children.***

*Bellville, Belle of the Bluebonnet Country, is the County Seat of Austin County, Texas. It's close in proximity to Houston and Bryan/College Station, but noted for typifying the small town country life. Founded in 1848 and incorporated in 1927, Bellville enjoys a population of approximately 3,800 residents. This desirable location is about 60 miles west of Houston, 13 miles north of Interstate Highway 10 & 18 miles south of Texas Highway 290. At an elevation of 275 feet above sea level, Bellville stands in timeless harmony with its green rolling hills and spectacular wildflower displays from early spring through late summer. Initially settled by Thomas and James Bell, who emigrated from Florida in 1822 as some of Stephen F. Austin's earliest settlers. They donated over 145 acres to Austin County and Bellville was named for them. Churches, a log cabin, and a wooden courthouse were the first public structures in Bellville. Most of the residents were farmers, and the town grew slowly until the coming of the Santa Fe Railroad in 1880, when the population rose from 300 people to 1,000 residents within three years. Bellville's population of just fewer than 4,000 is served by an aldermanic form of government and city owned and operated utilities.*

*Many state and county offices are conveniently located in the Austin County Courthouse. Newly remodeled Bellville General Hospital is a licensed, and fully accredited, 32 bed acute care facility. The Hospital is located just 4*

*blocks from the Courthouse Square. The city also has a local school district, Public Library, The Bellville Times- a weekly newspaper, four financial institutions, and a variety of small businesses, manufacturers and other industry. Some added resources of Bellville are available housing, and convenient sites for clean industrial and retail development. Bellville has a Economic Development Corporation funded by 4B Sales Tax.*

*Bellville is a charming, clean, well-planned community, featuring a colorful mixture of various cultures. With smog-free air, a pastoral atmosphere, and high accessibility to major highways, Bellville offers many desirable features to the visitor, the resident, and various business interests.*

***The Bellville ISD Board of Trustees is accepting applications from individuals wishing to serve as the next Superintendent of Schools.***

*Application Process*

*All qualified administrators are encouraged to apply for this position. The process is:*

*Applicants should submit a letter of intent, up-to-date resume, list of all relevant certifications, copy of appropriate transcripts verifying highest degree held, and at least three letters of reference. Reference information should include address, job description, and a daytime phone number.*

*Application information packets and inquiries should be addressed to:*

*Jim Vinson  
DRV Educational Solutions  
P.O. Box 543  
Madisonville, Texas 77864  
936-349-3668  
[jvinson@esc6.net](mailto:jvinson@esc6.net)*

*Fred Rush  
936-581-0217  
[frush@esc6.net](mailto:frush@esc6.net)*

## ***Bellville ISD Superintendent Search Schedule***

### *Schedule of Events*

<i>December 7</i>	<i>Post Position on all available websites and publications</i>
<i>January 12</i>	<i>Meeting at school to discuss new superintendent profile</i>  <i>A. Staff -4:30 PM</i> <i>B. Community Stakeholders-6:00 PM</i> <i>C. Board of Trustees-7:00 PM</i>
<i>January 12</i>	<i>Board of Trustees to finalize profile and qualifications</i>
<i>February 11</i>	<i>Deadline for all applications</i>
<i>February 11-15</i>	<i>Review applications and begin checking references</i>
<i>February 16</i>	<i>Board meeting to review and nominate candidates</i>
<i>February 18-22</i>	<i>Check references of all finalists</i>
<i>February 22-24</i>	<i>Round One Interviews</i>
<i>March 2-3</i>	<i>Round Two Interviews</i>
<i>March 5-9</i>	<i>School visits</i>
<i>March 9</i>	<i>Finalist(s) Announced—begin 21-day window</i>
<i>March 9-30</i>	<i>Continue to check references</i>
<i>March 30</i>	<i>Board meeting to employ a superintendent</i>
<i>June 1</i>	<i>Date to assume office</i>

*This schedule will be adjusted as needed.*

## **QUALIFICATIONS**

### *Communication*

- *A common sense person with the ability to be an open, effective communicator with the staff, community, and board of trustees.*
- *A creative, enthusiastic person who can effectively motivate the staff and students.*
- *Supportive, approachable, and listens to staff and community concerns, and is highly visible in the community and district.*
- *Create an atmosphere of trust and mutual respect.*

### *Leadership*

- *A decisive, hands-on leader with the ability to effectively delegate task and responsibilities and make informed decisions for the best interest of all programs, students, and staff.*
- *Strong, loyal leader with integrity, trustworthiness, honor, with high moral standards and values.*
- *A visionary planner who is capable of leading the board in annual goal setting and planning, can manage district finances efficiently, and provides a clean, safe environment for learning and working.*

### *Instruction*

- *Is dedicated to maintaining high quality academic instruction for all students.*
- *A proven track record of creating and maintaining a system of accountability that supports and holds high expectations for students, administrators, teachers, and other district employees.*
- *Understands the importance and challenges of educating a diverse population.*
- *Be an advocated and supporter of all programs in the school community.*
- *Provide an opportunity for staff development and evaluates programs for effectiveness*

### *Finances*

- *Knowledge of public school finance, effective financial management, and planning with all district stakeholders to insure the long-term success of the district.*

## **EDUCATION AND EXPERIENCE**

*Hold a valid Texas Superintendent Certificate or be eligible for certification in Texas*

*Superintendent experience, central office administrator, and/or principal*

## **CONDITIONS OF EMPLOYMENT**

### *Salary*

- *\$95,000-\$120,000*

### *Fringe Benefits*

- *Health insurance paid for superintendent*

### *Contract Length*

- *Three years with Annual Review*

### *Travel*

- *Negotiable*

### *Professional Dues*

- *Reasonable dues for up to three organizations that are related to school activities*

### *Moving Expenses*

- *Reasonable expenses*

### *Residence Requirement*

- *Preferred to live in district*

### *Criminal Records Check*

- *Required*

### *Physical*

- *Required*