

**Announcement of Vacancy**

**Superintendent of Schools**

**Giddings ISD**

**Home of the Buffaloes**

**Giddings, Texas**

**Giddings ISD Mission Statement**

The District, through a model of shared decision-making involving students, parents, and community members, shall provide an opportunity for all students to develop academic skills, future career readiness, social and civic responsibility and to become contributing members of our society.

**Welcome to Giddings**

The city of Giddings is located at the intersection of HWY 290 and HWY 77.

The city is named after the brave San Jacinto Battle veteran Giles Giddings, who gave his life to help Texas achieve its independence from Mexico. The early settlers in Giddings were largely pioneers who came in from nearby communities. Mainly of Anglo-Saxon heritage, but with a sprinkling of German and Wendish legacy, they stayed, built homes, and raised their families in this area. The good family values and commitment to the community that they exemplified remain important to our citizens.

Giddings is the county seat for Lee County and has an estimated population of 6,000.

Giddings and the Lee County area provide all the benefits of a small town while at the same time having easy access to major population centers in the state. The combination of these characteristics and the central location on the major highways between Austin, Bryan/College Station, Houston, and San Antonio allow for the perfect blend of great business opportunities and quality of life.

The Giddings ISD Board of Trustees is accepting applications from individuals wishing to serve as the next Superintendent of Schools.

### **Application Process**

All qualified administrators are encouraged to apply for this position. The process is:

Applicants should submit a letter of intent, up-to-date resume, on-line application, list of all relevant certifications, copy of appropriate transcripts verifying highest degree held, and at least three letters of reference. Reference information should include address, job description, and a daytime phone number.

Application information packets, email or written, and inquiries should be addressed to:

Jim Vinson  
DRV Educational Solutions  
P.O. Box 543  
Madisonville, Texas 77864  
936-349-3668  
[jvinson@esc6.net](mailto:jvinson@esc6.net)  
Fred Rush  
936-581-0217  
[frush@esc6.net](mailto:frush@esc6.net)

## **Giddings ISD Superintendent Search Schedule**

### **Schedule of Events**

May 19	Post Position on all available websites and publications
May 26	Meeting to discuss new superintendent profile
June 10	Finalize Qualifications and Conditions of Employment
June 25	Deadline for all applications
June 28-July 1	Review applications and begin checking final references (Board members will review all applications)
July 1	Board meeting to review and nominate candidates
July 6-7	Round One Interviews
July 14-15	Round Two Interviews
July 15	Lone Finalist(s) Announced—begin 21 day window
July 15- Aug 5	Continue to check references and Home visit
Aug 5	Board meeting to employ a superintendent at 6:00 PM
Aug 9	Date to assume office at Giddings

This schedule will be adjusted as needed.

# QUALIFICATIONS

## **Communication**

- A common sense person with the ability to be an open, effective communicator with the staff, community, and board of trustees.
- A creative, enthusiastic person who can effectively motivate the staff and students.
- Supportive, approachable, and listens to staff and community concerns, and is highly visible in the community and district.

## **Leadership**

- A decisive, hands-on leader with the ability to make informed decisions for the best interest of all programs, students, and staff.
- Strong, loyal leader with integrity, trustworthiness, honor, with high moral standards and values.
- A visionary planner who manages district finances efficiently, and provides a clean, safe environment for learning and working.

## **Instruction**

- Understands the importance of improving the quality of education available to students while responding to the challenges of a diversified instructional program, and seeking partnerships with area businesses, colleges, and universities.
- A proven track record of creating and maintaining a system of accountability that supports and holds high expectations for students, administrators, teachers, and other district employees.
- Understands the importance and challenges of educating a diverse population.
- Be an advocate and supporter of all programs in the school community.

## **Finances**

- Knowledge of public school finance, effective financial management, and planning with all district stakeholders to insure the long-term success of the district.

## **EDUCATION AND EXPERIENCE**

**Hold a valid Texas Superintendent Certificate or be eligible for certification in Texas**

**Superintendent experience and/or successful experience as a principal or central office administrator**

## **CONDITIONS OF EMPLOYMENT**

<b>Salary:</b>	<b>\$95,000 - \$115,000</b>
<b>Residency:</b>	<b>Required to live in district</b>
<b>Travel:</b>	<b>\$4,900/Yr.</b>
<b>Contract:</b>	<b>Three Years</b>
<b>Moving Expenses:</b>	<b>Reasonable</b>
<b>Phone:</b>	<b>Negotiable</b>
<b>Dues and Fees:</b>	<b>Reasonable</b>
<b>Insurance:</b>	<b>Same as other employees</b>