



PORT NECHES-GROVES ISD

SUPERINTENDENT SEARCH

Consultant Information: Region 5 Field Services will be conducting the search for Port Neches-Groves ISD's new superintendent.

Search Consultant is:

Dr. Danny Lovett, Assoc. Executive Director, Field Services

COMMUNITY INFORMATION

Port Neches

Founded in 1834 by Joseph Grigsby, today's Port Neches is a thriving community of more than 14,000 citizens. Located on a bluff above the Neches River, Port Neches is surrounded by large industry, including one of the largest synthetic rubber plants in the world, and a multimillion dollar chemical plant. The pleasant, clean, and friendly town also offers modern up-to-date schools, churches, and businesses.

Groves

Groves was founded in 1886 by Sam Lee and his family of five. Today, Groves is the third largest city in Jefferson County with a population of approximately 20,000. It is a vibrant, family oriented community that offers residents all of the amenities needed.

DISTRICT INFORMATION

Port Neches-Groves ISD is a 4-A school district located in the Mid-County region of Jefferson County in the “Golden Triangle” area of Southeast Texas. PNGISD is rated as a “Recognized” school district by the Texas Education Agency. The district has a long history of excellence in both academic and extra-curricular student activities. It is a district rich in tradition, yet committed to remaining on the cutting edge of educational improvement. PNGISD is a designated Chapter 41 school district due to the economical impact of the local petro-chemical industry. The district is supported enthusiastically by the communities of Port Neches and Groves and is home to the many of the finest students, faculty, and staff in the state.

School Bond Information

Port Neches-Groves ISD has recently achieved the passage of a significant bond election that has allowed the construction of two new middle schools, an extensive renovation to PNG High School, and facility improvements throughout the district, including renovation of our football stadium (The Reservation).

Mission Statement

Port Neches-Groves ISD is committed to excellence in education. The combined efforts of the staff, students, parents, and community will provide a learning environment that ensures opportunities for all students to pursue lifelong learning and responsible, productive citizenship.

Campus and Enrollment Facts

PN-G High School	1357	Taft Elementary	373
Groves Middle School	496	Van Buren Elementary	326
Port Neches Middle School	522	Woodcrest Elementary	263
Groves Elementary	335	Early Childhood/Pre-Kindergarten	108
Port Neches Elementary	387	Alternative Education Center	9
Ridgewood Elementary	385	Total	4561

CANDIDATE PROFILE

Port Neches-Groves ISD is searching for a superintendent.

Qualifications: The district seeks a candidate who has:

- A valid Texas Superintendent Certificate or out-of-state equivalent. A Doctorate in Education is preferred, with all degrees and certifications complete.
- At least five years classroom teaching experience. A successful tenure as a principal is required with experience as a superintendent or assistant superintendent preferred.
- A strong commitment to open communication between the administration, the Board, faculty, staff, and community stakeholders.
- Strong communication skills, both verbal and written.
- A working knowledge of budgeting and public school finance, and understanding of the importance of being fiscally conservative. Chapter 41 experience is desired, but not required.
- Demonstrated strong skills in educational leadership.
- Knowledge of curriculum and instruction at all levels.
- Demonstrated knowledge of how to bring about improvement in administrators and teachers.
- A strong background in student performance success.
- Willing to challenge low performance.
- Integrity and exemplary moral character along with excellent people skills.
- Shown maturity, stability, and willingness to stay in a district for three or more years.
- An understanding of student and community expectations and needs.
- A strong desire to be a part of the community and the willingness to attend extra-curricular and community events.
- Experience with the legislative process and working with state and federal legislators.
- Public relations experience including print and broadcast media.
- Current knowledge of school law.
- Extensive knowledge of school board policies including personnel and district operations.
- Knowledge of and adherence to Board policies and decisions.
- Decisive leader who does not rely solely on committee recommendations.
- Up-to-date technology skills.
- Experience dealing with emergency situations.
- Experience with bond referendums preferred.

- High expectations for PNG students, faculty, and staff, and the desire to take a great school and make it even better.
- Committed to long-term service with PNGISD.

All of these qualifications and/or experience are desired.

How to Apply:

Applicants should submit a hard copy packet with a letter of interest and resume that includes a complete work history, educational background, a listing of all relevant certifications, a complete transcript, and a minimum of eight (8) references. References should include addresses, job description, and a daytime or **cell phone number**.

Salary/Benefits:

Salary is negotiable with a base of \$125,000 commensurate with experience and success.

Travel, benefits and contract are commensurate with regional ranges.

Moving Expenses: Reasonable moving expenses may be negotiated.

Application packets should be mailed to:

Region 5 ESC

Attn: Dr. Danny Lovett

2295 Delaware Street

Beaumont, TX 77703

Phone: 409.951.1839

All inquiries should be directed to Dr. Lovett.

TIMELINE FOR PNG SUPERINTENDENT SEARCH

(All dates are approximate with exception of the Application Deadline)

Application Deadline:	7/12/10
Application Review:	7/15/10
1st Round Interviews:	7/19 - 7/30/10
Selection of Candidates for 2nd Round Interviews:	7/30/10
Additional Interviews	8/2 - 8/5/10
Optional Home District Visit	8/6/10
Announcement of Lone Finalist:	8/9/10
Board Hires Superintendent	8/31/2010
Preferred Start Date	9/1/10